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# LABOUR

STATISTICS IN BRIEF







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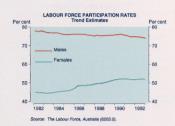
TRALIA

1993

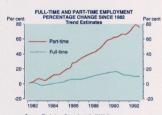
### **KEY FACTS**

|   |                |          | Annual               | average              |  |
|---|----------------|----------|----------------------|----------------------|--|
| CIVILIAN POPULA                               | TION           |          | 1982                 | 1992                 |  |
| Aged 15 and over                              | TION           | million  | 11.4                 | 13.7                 |  |
| LABOUR FORCE                                  |                |          |                      |                      |  |
| Participation rates                           | -males         | %        | 77.4                 | 74.4                 |  |
|   | —females       | :        | 44.6                 | 51.9                 |  |
|   | -persons       |          | 60.8                 | 63.0                 |  |
| EMPLOYMENT                                    |                |          |                      |                      |  |
| Employed persons                              | -males         | '000     | 4,057.6              | 4,452.0              |  |
|   | —females       |          | 2,357.3              | 3,241.8              |  |
|   | -total         |          | 6,414.9              | 7,693.7              |  |
|   | —full time     | %        | 83.4                 | 76.5                 |  |
|   | -part time     |          | 16.6                 | 23.5                 |  |
| Employment/popula                             | tion ratio     |          | 55.6                 | 56.2                 |  |
|   |                |          |                      |                      |  |
| UNEMPLOYMENT                                  |                |          |                      |                      |  |
| Unemployed person                             | IS             | '000     | 494.9                | 933.1                |  |
| Unemployment rate                             | -males         | %        | 6.4                  | 11.4                 |  |
|   | -females       |          | 8.5                  | 10.0                 |  |
|   | -persons       |          | 7.2                  | 10.8                 |  |
|   | -aged          |          |                      |                      |  |
|   | 15-19          |          | 18.4                 | 24.6                 |  |
| Average duration, p                           | ersons         | weeks    | 30.9                 | 50.1                 |  |
| Average weekly hor<br>by employed person      | urs worked     |          | 34.4<br>38.3<br>14.8 | 34.7<br>40.8<br>15.0 |  |
| Average overtime h<br>employee                | ours per       | UN 199   | 3 4                  | 1.1                  |  |
| INDUSTRIAL RELATIONS 12 months ended December |                |          |                      |                      |  |
|   |                | Absolute | 1982                 | 1992                 |  |
| Industrial disputes-                          |                |          | 1302                 | 1992                 |  |
| Working days lost                             |                |          |                      |                      |  |
| thousand employe                              | es             | no.      | 358                  | 158                  |  |
| Days lost                                     |                | '000     | 1,980.4              | 945.4                |  |
|   |                |          | Aug                  | ust                  |  |
|   |                |          | 1990                 | 1992                 |  |
| Trade union member                            | ers            | '000     | 2,659.6              | 2,508.8              |  |
|   |                |          | 12                   | 10                   |  |
|   |                |          | months               | years                |  |
| CHANGE IN WAGE                                | S AND PR       | ICES     | to 1992              | to 1992              |  |
|   |                |          | %                    | %                    |  |
| Average weekly ear                            | nings,         |          |                      |                      |  |
| full-time adults                              | 13 19 19 19 19 | Nov.     | 1.7                  | 81.2                 |  |
| Award rates of pay                            | index,         |          |                      |                      |  |
| full-time adults                              |                | Nov.     | 0.9                  | 59.0                 |  |
| Consumer price ind                            |                |          |                      |                      |  |
| groups  |                | Dec. Qtr | 0.3                  | 78.9                 |  |
| Commonwealth of Aust                          | alia 1993      |          |                      |                      |  |

#### LABOUR FORCE PARTICIPATION



#### EMPLOYMENT



Source: The Labour Force, Australia (6203.0).

# WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1992

|                         | '000    | %     |
|-------------------------|---------|-------|
| Private                 | 4,156.4 | 71.2  |
| Public—<br>Commonwealth | 388.5   | 6.7   |
| State                   | 1,136.0 | 19.4  |
| Local                   | 160.3   | 2.7   |
| Total                   | 1,684.8 | 28.8  |
| Total                   | 5.841.1 | 100.0 |

Source: Employed Wage and Salary Eamers, Australia (6248.0).

#### **EMPLOYMENT**

# WAGE AND SALARY EARNERS: INDUSTRY August 1992

|   | '000    | %     |
|---|---------|-------|
| Mining                                  | 77.7    | 1.3   |
| Manufacturing                           | 900.7   | 15.4  |
| Electricity, gas and water              | 101.4   | 1.7   |
| Construction                            | 256.6   | 4.4   |
| Wholesale and retail trade              | 1,193.3 | 20.4  |
| Transport and storage                   | 264.5   | 4.5   |
| Communication                           | 116.1   | 2.0   |
| Finance, property and business services | 761.2   | 13.0  |
| Public administration and defence       | 321.0   | 5.5   |
| Community services                      | 1,382.9 | 23.7  |
| Recreation, personal and other services | 460.6   | 7.9   |
| Total                                   | 5,841.1 | 100.0 |

Source: Employed Wage and Salary Earners, Australia (6248.0).

#### EMPLOYED PERSONS: OCCUPATION Annual average, 1992

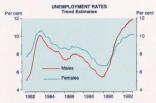
| Allitual average, 15                          | 32      |      |
|---|---------|------|
|   | '000    | %    |
| Managers and administrators                   | 859.4   | 11.2 |
| Professionals                                 | 1,044.2 | 13.6 |
| Para-professionals                            | 456.7   | 6.0  |
| Tradespersons                                 | 1,146.1 | 14.9 |
| Clerks  | 1,275.9 | 16.6 |
| Salespersons and personal                     |         |      |
| service workers                               | 1,193.7 | 15.6 |
| Plant and machine operators,                  |         |      |
| and drivers                                   | 541.6   | 7.1  |
| Labourers and related workers                 | 1,151.3 | 15.0 |
| Source: The Labour Force, Australia (6203.0). |         |      |

## JOB VACANCIES

# JOB VACANCIES: INDUSTRY

|   | 15 Nov. | 20 Nov. |
|---|---------|---------|
|   | 1991    | 1992    |
| Manufacturing                           | 3.3     | 4.5     |
| Electricity, gas and water              | 0.2     | 0.2     |
| Wholesale and retail trade              | 5.3     | 4.7     |
| Finance, property and business services | 2.3     | 5.2     |
| Public administration and defence       | 2.5     | 2.8     |
| Community services                      | 6.4     | 5.7     |
| Other                                   | 4.9     | 6.1     |
| Total all industries                    | 24.9    | 29.2    |

Source: Job Vacancies and Overtime, Australia (6354.0).



Source: The Labour Force, Australia (6203.0).

# UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK Annual average 1992

|             | ('000)<br>Looking for |                   |       |  |
|-------------|-----------------------|-------------------|-------|--|
| Age group   | Full-time<br>work     | Part-time<br>work | Total |  |
| Males       |                       |                   |       |  |
| 15-19       | 68.8                  | 27.1              | 95.9  |  |
| 20 and over | 456.4                 | 20.3              | 476.7 |  |
| Total       | 525.2                 | 47.4              | 572.6 |  |
| Females     |                       |                   |       |  |
| 15-19       | 55.2                  | 30.6              | 85.8  |  |
| 20 and over | 206.8                 | 67.9              | 274.7 |  |
| Total       | 262.0                 | 98.5              | 360.5 |  |
| Persons     |                       |                   |       |  |
| 15-19       | 124.0                 | 57.7              | 181.7 |  |
| 20 and over | 663.2                 | 88.2              | 751.4 |  |
| Total       | 787.2                 | 145.9             | 933.1 |  |
|             |                       |                   |       |  |

Source: The Labour Force, Australia (6203.0).

# UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

| Duration of          | Annual a | Annual average |  |  |
|----------------------|----------|----------------|--|--|
| unemployment (weeks) | 1991     | 1992           |  |  |
| Less than 4          | 131.4    | 120.1          |  |  |
| 4 and under 13       | 187.1    | 175.5          |  |  |
| 13 and under 52      | 307.1    | 324.6          |  |  |
| 52 and over          | 195.3    | 313.0          |  |  |
| Total                | 820.9    | 933.1          |  |  |
|                      |          |                |  |  |

Source: The Labour Force, Australia (6203.0).

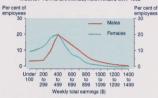
#### AVERAGE WEEKLY EARNINGS (S)

November

|                   | 1991   | 1992   |
|-------------------|--------|--------|
| Full-time adults— |        |        |
| Males             | 654.20 | 670.30 |
| Females           | 527.40 | 532.90 |
| Persons           | 610.70 | 621.00 |

Source: Average Weekly Earnings, States and Australia (6302.0).

#### DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1992



Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

# AWARD RATES OF PAY INDEXES



#### LABOUR COSTS

# LABOUR COSTS PER EMPLOYEE, PRIVATE AND PUBLIC SECTORS, 1990-91 (\$)

| Total major labour costs | 27,788  | 34,309 | 29,734 |
|--------------------------|---------|--------|--------|
| Fringe benefits tax      | 240     | 117    | 203    |
| Workers' compensation    | 602     | 698    | 630    |
| Superannuation           | 992     | 1,115  | 1,029  |
| Payroll tax              | 1,140   | 2,839  | 1,647  |
| Other labour costs       | 2,974   | 4,768  | 3,509  |
| Earnings                 | 24,815  | 29,541 | 26,225 |
| Type of Labour Cost      | riivate | Fublic | 1 Otal |

Source: Labour Costs, Australia (6348.0).

## INDUSTRIAL RELATIONS

# INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



#### **EDUCATION**

# EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 OR MORE WHO WERE EMPLOYED IN FEBRUARY 1992

| '000    | %   |   |
|---------|---|---|
| 3,830.2 | 50.6  |   |
| 3,599.5 | 47.5  |   |
| 1,102.5 | 14.6  |   |
| 2,471.9 | 32.6  |   |
| 11.6    | 0.2   |   |
| 141.5   | 1.9   |   |
| 7,571.1 | 100.0   |   |
|         | 3,830.2<br>3,599.5<br>1,102.5<br>2,471.9<br>11.6<br>141.5 | 3,830.2 50.6<br>3,599.5 47.5<br>1,102.5 14.6<br>2,471.9 32.6<br>11.6 0.2<br>141.5 1.9 |

Source: Labour Force Status and Educational Attainment, Australia (6235.0).

#### INTERNATIONAL COMPARISONS

#### SELECTED CHARACTERISTICS

|                |           | Parti-<br>cipation | Unem-<br>ploment |  |
|----------------|-----------|--------------------|------------------|--|
|                | Popu-     | rate               | rate             |  |
|                | lation    | Annual             | Annual           |  |
|                | mid-      | average            | average          |  |
|                | 1992      | 1991               | 1991             |  |
|                | (million) | %                  | %                |  |
| Australia      | 17.8      | 62.5               | 9.5              |  |
| Canada         | 27.4      | 64.4               | 10.2             |  |
| France         | 56.9      | 52.9               | 9.0              |  |
| Italy          | 58.0      | 48.9               | 10.8             |  |
| Japan          | 124.4     | 63.7               | 2.1              |  |
| Sweden         | 8.7       | 66.2               | 2.7              |  |
| United Kingdom | 57.8      | 60.2               | 7.9              |  |
| U.S.A.         | 255.6     | 63.1               | 6.6              |  |

Source: 1992 World Population Data Sheet, Population Reference Bureau. Inc.: OECD Labour Force Statistics

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